



OCCUPATIONAL HEALTH and SAFETY POLICY

1. PURPOSE

The purpose of our Occupational Health and Safety Policy is to ensure that all Nuh Çimento Industry Inc. is to direct the activities aimed at providing a healthy and safe working environment for its employees.

It is aimed to raise awareness by regularly reviewing our occupational health and safety systems and practices and by providing training to our employees on this subject.

2. SCOPE

The policy scope covers Nuh Çimento employees, employees of subcontractor/supplier companies, visitors, and interns.

3. APPLICATION

As **NUH ÇİMENTO INDUSTRY A.Ş.** we commit;

- To implement the OHS Policy, reviewing it regularly, and announcing it to all employees and related parties,
- To evaluate and eliminate the risks by identifying the hazards related to Occupational Health and Safety, and minimizing the risks in cases where they cannot be eliminated,
- To provide a safe and healthy working environment, to evaluate and continuously improve OHS performance in order to prevent injury and health deterioration of all our employees and related parties,
- In all our activities, to comply with the occupational health and safety legislation and conditions of the organizations we are members of,
- To determine the targets related to Occupational Health and Safety, periodically review them to ensure their continuity,
- To contribute to the OHS performance evaluation and improvement activities with the consultation and participation of the employees,



- To organize training and to provide the necessary resources for the development of OHS responsibility and awareness of all our employees and related parties,
- To comply with the requirements of ISO 45001 Occupational Health and Safety Management System standards, to constantly review and implement them effectively, to integrate them with business processes and other management systems,

Best regards.

Halim TEKKEŐİN

General Manager